



## PROJECT **STADIA**

Safe & Secure Major Events

SAFETY AND SECURITY TRAINING PROGRAMME FOR MAJOR INTERNATIONAL SPORTING EVENTS

INTERNATIONAL PROFESSIONAL **CERTIFICATE FOR MAJOR** INTERNATIONAL SPORTING EVENTS **SAFETY AND SECURITY** 



# Capacity building and training play a key role in INTERPOL's overall mission to enhance international police cooperation and build policing capabilities.

INTERPOL Project STADIA, in cooperation with the National Center for Spectator Sports Safety and Security (NCS4), The University of Southern Mississippi, United States, has developed a training programme for the safety and security of major international sporting events. This training programme consists of six training courses covering a number of crucial topics for police commanders and incident management leaders involved in policing and securing major international sporting events. INTERPOL accredits these courses according to the official INTERPOL standards articulated in the "INTERPOL Guide to Effective Training".

These scenario-based courses are grounded in academic research and developed by international experts on the subject matter from police, public safety, emergency management, fire services, international sports federations and associations, event management, government, and academia. Each course is designed to enhance the knowledge, skills, and capabilities of police commanders and incident management leaders who are responsible for policing and managing safety and security at major international events.

Police commanders and incident management leaders who successfully complete all the training courses will develop their skills in risk management, decision making, communication, incident management, crowd management, emergency operations planning, evacuation and protective action, and team management and leadership.



NCS4 and INTERPOL Project STADIA offers the International Professional Certificate for Major International Sporting Events Safety and Security to attest that a trainee has successfully completed the six courses offered by INTERPOL Project STADIA. The purpose of the International Professional Certificate for Major International Sporting Events Safety and Security initiative is to enhance knowledge and encourage innovation, to turn training into operational practice for international sporting events.



# COURSE DEVELOPMENT AND ACCREDITATION

In October 2017, the Safety and Security Management for Major International Sporting Events course, developed in collaboration by Project STADIA and NCS4, was the first course ever formally accredited by INTERPOL. Accreditation is the process by which competency, authority, or credibility is assured. This accreditation recognizes that the training developed by Project STADIA and NCS4 maintains standards requisite for graduates of its courses to build work-related competencies within the security discipline for sports venues and achieve credentials for professional practice. This is important because one of INTERPOL's strategic objectives is to "build international police capabilities through the facilitation of expert knowledge, training and exchange of best practices".

For course development and accreditation, Project STADIA and NCS4 follow structured, academically rigorous best practices and methodologies. These include practices defined by INTERPOL's Capacity Building and Training Directorate in the INTERPOL Guide to Effective Training: A Collective Responsibility and the Standard Operating Procedure for the INTERPOL Training Programme Accreditation. Both documents outline processes for training needs analysis, course design and development, course planning and delivery, evaluation, review and/or certification, and accreditation.

Like INTERPOL, the Project STADIA and NCS4 course development process is continuous, rooted in the Analysis, Design, Development, Implementation, and Evaluation (ADDIE) process, used by the United States Federal Bureau of Investigation (FBI) and most US government, military, schools and universities, businesses, and organizations. This is an iterative, circular process, encompassing all tasks of INTERPOL's training development process (Figure 1).



Figure 1:

INTERPOL and NCS4 Course Development and Accreditation Processes

The process (Figure 2) for developing these courses begins 12-24 months prior to course delivery with the needs identification and a training needs and task analysis. The process involves consultation with international law enforcement and event security experts to identify the body of work and knowledge and work-related competencies. All courses are reviewed annually and undergo reaccreditation every four years to ensure they are current.

Evaluation, Identification Design & Design & Planning & Review and Training and/or Development **Development** Delivery Needs Certification Analysis Storyboard **Identify** target Recruit Conduct the Identify audience Subject Matter content and Pilot course evaluator to (learners) and Experts to lessons observe the Adapt course characteristics develop and course for Create based on accreditation facilitate the raculto Training courseware **Evaluate** options Create Train and Identify course analysis qualify training assessments research design using Survey Senior and exams facilitators Kirpatrick Level source Police, Public material Feedback Develop Deliver course Safety, and 1 Reaction Develop interactive Emergency End of objectives and learning Management Course define learning activities Officials Survey outcomes Operational Develop 2 Learning Determine - Pre-/Post-Instructor Positionassessment Guides, Test specific skills strategy, Participant 3 Behavior methodology, Guides, Slides, Develop - Survey and and Job Aids participants scope and instruments six months timeline for Plan the pilot Create the deliverables after course course Course Design completion Document Validate during annual Figure 2: reviews NCS4 Course Development Process

Needs

### **COURSE DESCRIPTIONS**

### SAFETY AND SECURITY MANAGEMENT FOR MAJOR **INTERNATIONAL SPORTING EVENTS (4 DAYS)**

This course focuses on building knowledge, skills, and capabilities for police commanders responsible for policing and managing the safety and security of major international events. The course addresses the earliest stages of preparedness for security professionals as they develop and revise comprehensive security strategies and policies utilizing their current national security plans for hosting major international events.

This is a highly innovative course in that it builds policing capabilities for planning, managing and responding to incidents, using the decision making process to take steps to maintain public order and enhance crime prevention, and to improve standard national security policies and practices.



**Audience: Police Commanders and Incident Management** Leaders

### **RISK MANAGEMENT CHALLENGES FOR MAJOR INTERNATIONAL SPORTING EVENTS (4 DAYS)**

This course focuses on building capabilities for multi-agency collaboration. It addresses basic concepts relating to: Planning, Risk Assessment, Training, Exercise Plans, and Recovery/Business Continuity through scenario-based training modules. The course equips senior police commanders and incident management leaders with the knowledge and skills to identify and manage risks posed by crises, crowds, and terrorism at major international events. Participants will use the ISO 31000 Risk Management process to systematically establish the internal and external context for risk, conduct a risk assessment, prioritize risks, and select appropriate risk treatments for event and emergency operations plans for a major international event.



**Audience: Police Commanders and Incident Management** Leaders

### CROWD MANAGEMENT CHALLENGES FOR MAJOR INTERNATIONAL SPORTING EVENTS

(4 DAYS)

This course is designed for participants who plan and manage the movement of people at large-scale spectator events. Participants examine crowd-related accidents and incidents around the world. Using tools, analytical models, and practical examples, participants develop an understanding of crowd safety and how crowd accidents and incidents occur. Participants explore the underlying causes of crowd accidents and incidents, and learn techniques for crowd risk analysis and crowd safety and security engineering that can help minimize and even eliminate occurrences altogether.



Audience: Police Commanders and Incident Management Leaders

### EVACUATION MANAGEMENT CHALLENGES FOR MAJOR INTERNATIONAL SPORTING EVENTS

(4 DAYS)

This course assists participants who work with the venue managers as they prepare and/or enhance their emergency operations plan to assist emergency responders in implementing flexible and scalable evacuation activities (i.e. evacuation, sheltering in place) and other protective measures. These emergency activities may occur in isolation or because of a larger, multi-entity response initiative. The course is highly innovative in that it builds multi-agency collaboration by delivering critical evacuation planning information and capstone experience of selected evacuation scenarios based on the evacuation plan.



Audience: Police Commanders and Incident Management Leaders

### INCIDENT MANAGEMENT CHALLENGES FOR MAJOR INTERNATIONAL SPORTING EVENTS

(4 DAYS)

The course specifically emphasizes the unique aspects of response to an incident occurring during a major event, including considerations for business continuity and after-action activities. The course concludes with a practical application, role-play exercise that can be customized to any venue that hosts major international events. It puts specific emphasis on incident action planning and resource management processes.



Audience: Police Commanders and Incident Management Leaders

### ADVANCED SAFETY AND SECURITY MANAGEMENT FOR MAJOR INTERNATIONAL SPORTING EVENTS

(4 DAYS)

This course uses case studies to examine the dynamics of crisis leadership and decision making from a senior management perspective. The course uses the case study to frame the discussion on ways to overcome leadership challenges in planning and responding to a large-scale incident during a major international event. Participants have the opportunity to develop individual and jurisdictional plans of action needed to improve preparedness and emergency response..



Audience: Police Commanders and Incident Management Leaders





#### ABOUT PROJECT STADIA

Established by INTERPOL in 2012 and funded by Qatar, Project STADIA has created a Centre of Excellence to help INTERPOL member countries in planning and executing policing and security preparations for major sporting events. The 10-year project is contributing to policing and security arrangements for the 2022 FIFA World Cup in Qatar and supporting the world's law enforcement community to deliver safe and secure major events.

#### WWW.INTERPOL.INT

#### AROUT NICSA

Established in 2006 at the University of Southern Mississippi, United States, and supported by the US Department of Homeland Security, the National Center for Spectator Sports Safety and Security (NCS4) advances safety and security through training, professional development, academic programmes and research. The Center's mission has grown to include comprehensive sports and entertainment security training across the United States and in INTERPOL member countries to senior officials, law enforcement, public safety, event security, and emergency responders conducting sports and entertainment events.

#### WWW.NCS4.COM

