

SALARY SCALE IN LYON
DATE OF ENTRY INTO FORCE: 1 JANUARY 2026
(IN EUROS)

Grade Step	1	2	3	4	5	6	7	8	9	10
1	8,801	7,738	5,959	5,353	4,348	3,589	3,135	2,813	2,690	2,481
2	9,289	8,169	6,291	5,647	4,587	3,786	3,311	2,966	2,839	2,619
3	9,778	8,600	6,622	5,944	4,831	3,990	3,485	3,125	2,989	2,757
4	10,267	9,027	6,950	6,244	5,073	4,188	3,657	3,277	3,140	2,894
5	10,753	9,457	7,283	6,541	5,313	4,390	3,832	3,435	3,289	3,032
6	11,243	9,888	7,612	6,839	5,556	4,586	4,007	3,589	3,437	3,172
7	11,731	10,317	7,947	7,133	5,798	4,787	4,182	3,746	3,587	3,308
8	12,236	10,761	8,286	7,438	6,049	4,993	4,361	3,909	3,741	3,451
9	12,765	11,224	8,643	7,760	6,308	5,210	4,548	4,075	3,899	3,597
10	13,312	11,706	9,012	8,094	6,578	5,431	4,743	4,253	4,067	3,751
11	13,884	12,209	9,401	8,440	6,859	5,666	4,947	4,433	4,249	3,915
12	14,481	12,735	9,807	8,806	7,158	5,907	5,162	4,627	4,426	4,080
13	15,103	13,279	10,226	9,182	7,462	6,162	5,381	4,824	4,618	4,259
14	15,754	13,854	10,668	9,576	7,782	6,425	5,612	5,030	4,817	4,441

Salaries in Lyon are paid in Euros.

PPP SALARY SCALE IN SINGAPORE
DATE OF ENTRY INTO FORCE: 1 JANUARY 2026
(in Singapore dollars)

Grade Step	1	2	3	4	5	6	7	8	9	10
1	19912	17507	13482	12111	9837	8120	7093	6364	6086	5613
2	21016	18482	14233	12776	10378	8566	7491	6711	6423	5925
3	22123	19458	14982	13448	10930	9027	7885	7070	6763	6238
4	23229	20424	15724	14127	11478	9475	8274	7414	7104	6548
5	24329	21396	16478	14799	12021	9932	8670	7772	7441	6860
6	25437	22372	17222	15473	12570	10376	9066	8120	7776	7177
7	26541	23342	17980	16138	13118	10831	9462	8475	8116	7484
8	27684	24347	18747	16828	13686	11297	9867	8844	8464	7808
9	28881	25394	19555	17557	14272	11788	10290	9220	8821	8138
10	30118	26485	20390	18313	14883	12288	10731	9622	9202	8487
11	31413	27623	21270	19096	15518	12819	11193	10030	9613	8858
12	32763	28813	22188	19924	16195	13365	11679	10469	10014	9231
13	34171	30044	23136	20774	16883	13942	12175	10914	10448	9636
14	35643	31345	24136	21666	17607	14537	12697	11380	10898	10048

Salaries in Singapore are paid in SGD

PPP SALARY SCALE IN ST. MICHAEL
DATE OF ENTRY INTO FORCE: 1 JANUARY 2026
(in Euros)

Grade Step	1	2	3	4	5	6	7	8	9	10
1	9475	8331	6415	5763	4681	3864	3375	3029	2896	2671
2	10000	8795	6773	6079	4938	4076	3565	3193	3056	2819
3	10527	9259	7129	6399	5201	4295	3752	3365	3218	2968
4	11053	9718	7482	6722	5462	4509	3937	3528	3381	3116
5	11577	10181	7841	7042	5720	4726	4125	3698	3541	3264
6	12104	10645	8195	7363	5982	4937	4314	3864	3700	3415
7	12629	11107	8556	7679	6242	5154	4502	4033	3862	3561
8	13173	11585	8921	8008	6512	5375	4695	4208	4028	3715
9	13743	12084	9305	8354	6791	5609	4896	4387	4198	3872
10	14331	12602	9702	8714	7082	5847	5106	4579	4378	4038
11	14948	13144	10121	9086	7384	6100	5326	4772	4574	4215
12	15590	13710	10558	9480	7706	6360	5557	4981	4765	4392
13	16260	14296	11009	9885	8034	6634	5793	5193	4972	4585
14	16960	14915	11485	10309	8378	6917	6042	5415	5186	4781

Salaries in St. Michael are paid in USD

PPP SALARY SCALE IN BRUSSELS
DATE OF ENTRY INTO FORCE: 1 JANUARY 2026
(in Euros)

Grade Step	1	2	3	4	5	6	7	8	9	10
1	9157	8051	6200	5570	4524	3734	3262	2927	2799	2581
2	9665	8500	6546	5876	4773	3939	3445	3086	2954	2725
3	10174	8948	6890	6185	5027	4152	3626	3252	3110	2869
4	10683	9393	7231	6497	5278	4358	3805	3410	3267	3011
5	11188	9840	7578	6806	5528	4568	3987	3574	3422	3155
6	11698	10288	7920	7116	5781	4772	4169	3734	3576	3300
7	12206	10735	8269	7422	6033	4981	4351	3898	3732	3442
8	12732	11197	8622	7739	6294	5195	4538	4067	3893	3591
9	13282	11679	8993	8074	6563	5421	4732	4240	4057	3743
10	13851	12180	9377	8422	6844	5651	4935	4425	4232	3903
11	14446	12703	9782	8782	7137	5895	5147	4613	4421	4074
12	15067	13251	10204	9163	7448	6146	5371	4814	4605	4245
13	15715	13817	10640	9554	7764	6412	5599	5019	4805	4431
14	16392	14415	11100	9964	8097	6685	5839	5234	5012	4621

Salaries in Brussels are paid in Euros.

PPP SALARY SCALE IN THE HAGUE
DATE OF ENTRY INTO FORCE: 1 JANUARY 2026
(in Euros)

Grade Step	1	2	3	4	5	6	7	8	9	10
1	10307	9062	6979	6269	5092	4203	3671	3294	3150	2905
2	10878	9567	7367	6613	5372	4434	3878	3473	3325	3067
3	11451	10071	7755	6961	5658	4673	4081	3660	3500	3229
4	12024	10572	8139	7312	5941	4905	4283	3838	3677	3389
5	12593	11075	8529	7660	6222	5141	4488	4023	3852	3551
6	13167	11580	8914	8009	6507	5371	4693	4203	4025	3715
7	13738	12082	9307	8353	6790	5606	4898	4387	4201	3874
8	14330	12602	9704	8711	7084	5847	5107	4578	4381	4041
9	14949	13144	10122	9088	7387	6101	5326	4772	4566	4212
10	15590	13709	10554	9479	7703	6360	5555	4981	4763	4393
11	16260	14298	11010	9884	8033	6635	5793	5191	4976	4585
12	16959	14914	11485	10313	8383	6918	6045	5419	5183	4778
13	17687	15551	11976	10753	8739	7216	6302	5649	5408	4988
14	18450	16224	12493	11214	9114	7524	6572	5891	5641	5201

Salaries in The Hague are paid in Euros.

PPP SALARY SCALE IN VIENNA
DATE OF ENTRY INTO FORCE: 1 JANUARY 2026
(in Euros)

Grade Step	1	2	3	4	5	6	7	8	9	10
1	9709	8537	6574	5905	4797	3959	3459	3103	2968	2737
2	10248	9012	6940	6230	5060	4177	3653	3272	3132	2889
3	10787	9488	7305	6557	5330	4402	3845	3448	3297	3042
4	11327	9959	7667	6888	5597	4620	4034	3615	3464	3193
5	11863	10433	8035	7216	5861	4843	4227	3789	3628	3345
6	12403	10908	8398	7545	6129	5059	4421	3959	3792	3499
7	12942	11382	8767	7869	6396	5281	4614	4133	3957	3649
8	13499	11872	9141	8206	6673	5508	4811	4312	4127	3807
9	14082	12382	9535	8561	6959	5748	5017	4496	4301	3968
10	14686	12914	9942	8929	7257	5991	5232	4692	4487	4138
11	15317	13469	10371	9311	7567	6251	5458	4890	4687	4319
12	15975	14049	10819	9715	7897	6517	5695	5105	4883	4501
13	16662	14649	11281	10130	8232	6798	5936	5322	5095	4699
14	17380	15284	11769	10564	8585	7088	6191	5549	5314	4899

Salaries in Vienna are paid in Euros.

PPP SALARY SCALE IN NEW YORK
DATE OF ENTRY INTO FORCE: 1 JANUARY 2026
(in US Dollars)

Grade Step	1	2	3	4	5	6	7	8	9	10
1	12719	11183	8612	7736	6284	5187	4531	4065	3888	3586
2	13424	11806	9092	8161	6629	5472	4785	4286	4103	3785
3	14131	12429	9570	8590	6982	5766	5037	4516	4320	3984
4	14838	13046	10044	9024	7331	6052	5285	4736	4538	4182
5	15540	13667	10525	9453	7678	6344	5538	4964	4753	4382
6	16248	14290	11001	9884	8030	6628	5791	5187	4967	4584
7	16954	14910	11485	10309	8379	6918	6044	5414	5184	4781
8	17683	15552	11975	10749	8742	7216	6303	5649	5406	4987
9	18448	16221	12491	11215	9116	7529	6573	5889	5635	5198
10	19239	16918	13024	11697	9507	7849	6855	6146	5878	5421
11	20065	17644	13586	12197	9913	8189	7149	6407	6141	5658
12	20928	18405	14173	12726	10345	8537	7460	6687	6396	5896
13	21827	19191	14779	13270	10784	8905	7777	6972	6674	6155
14	22768	20022	15417	13839	11247	9285	8110	7269	6962	6418

Salaries in New York are paid in USD.

PPP SALARY SCALE IN LONDON
DATE OF ENTRY INTO FORCE: 1 JANUARY 2026
(in Sterling Pounds)

Grade Step	1	2	3	4	5	6	7	8	9	10
1	10882	9567	7368	6618	5376	4437	3876	3478	3326	3068
2	11485	10100	7778	6982	5671	4681	4094	3667	3510	3238
3	12090	10633	8187	7349	5973	4933	4309	3864	3696	3409
4	12694	11161	8593	7720	6272	5178	4522	4052	3882	3578
5	13295	11693	9005	8087	6569	5428	4738	4247	4067	3749
6	13901	12226	9411	8456	6869	5670	4954	4437	4250	3922
7	14504	12756	9826	8819	7169	5919	5171	4632	4435	4090
8	15129	13305	10245	9196	7479	6173	5392	4833	4625	4267
9	15783	13877	10686	9594	7799	6442	5623	5038	4821	4447
10	16459	14473	11142	10007	8133	6715	5864	5258	5028	4638
11	17166	15095	11623	10435	8480	7005	6116	5481	5253	4841
12	17904	15746	12125	10888	8850	7303	6382	5721	5472	5045
13	18673	16418	12643	11353	9226	7619	6653	5964	5710	5266
14	19478	17129	13190	11840	9622	7944	6939	6219	5956	5491

Salaries in London are paid in GBP.

PPP SALARY SCALE IN SAN SALVADOR
DATE OF ENTRY INTO FORCE: 1 JANUARY 2026 (in US Dollars)

Grade Step	1	2	3	4	5	6	7	8	9	10
1	8144	7161	5514	4954	4024	3321	2901	2603	2489	2296
2	8596	7560	5822	5226	4245	3504	3064	2745	2627	2424
3	9049	7958	6128	5501	4471	3692	3225	2892	2766	2551
4	9501	8354	6432	5778	4695	3876	3384	3033	2906	2678
5	9951	8752	6740	6053	4917	4063	3546	3179	3044	2806
6	10404	9150	7044	6329	5142	4244	3708	3321	3181	2935
7	10856	9547	7354	6601	5365	4430	3870	3467	3319	3061
8	11323	9958	7668	6883	5598	4621	4036	3617	3462	3194
9	11813	10387	7998	7181	5837	4821	4209	3771	3608	3329
10	12319	10833	8340	7490	6087	5026	4389	3936	3764	3471
11	12848	11298	8700	7810	6347	5243	4578	4102	3932	3623
12	13401	11785	9075	8149	6624	5466	4777	4282	4096	3776
13	13976	12288	9463	8497	6905	5702	4980	4464	4273	3941
14	14579	12820	9872	8862	7201	5946	5193	4655	4458	4110

Salaries in San Salvador are paid in USD

PPP SALARY SCALE IN BUENOS AIRES
DATE OF ENTRY INTO FORCE: 1 JANUARY 2026
(in Euros)

Grade Step	1	2	3	4	5	6	7	8	9	10
1	9145	8040	6192	5562	4518	3729	3257	2923	2795	2578
2	9652	8488	6537	5868	4766	3934	3440	3082	2950	2721
3	10160	8936	6881	6176	5020	4146	3621	3247	3106	2865
4	10668	9380	7221	6488	5271	4352	3800	3405	3263	3007
5	11173	9826	7567	6796	5520	4561	3982	3569	3417	3150
6	11682	10274	7909	7106	5773	4765	4163	3729	3571	3296
7	12189	10720	8257	7412	6024	4974	4345	3892	3727	3437
8	12714	11181	8610	7728	6285	5188	4531	4062	3887	3586
9	13264	11662	8981	8063	6554	5413	4726	4234	4051	3737
10	13832	12163	9364	8410	6835	5643	4928	4419	4226	3897
11	14426	12686	9768	8770	7127	5887	5140	4606	4415	4068
12	15047	13232	10190	9150	7438	6138	5364	4808	4599	4239
13	15693	13798	10625	9541	7753	6403	5591	5012	4798	4425
14	16369	14395	11085	9950	8086	6676	5831	5226	5005	4614

Salaries in Buenos Aires are paid in USD.

PPP SALARY SCALE IN ABIDJAN
DATE OF ENTRY INTO FORCE: 1 JANUARY 2026
(in Euros)

Grade Step	1	2	3	4	5	6	7	8	9	10
1	8427	7409	5706	5125	4163	3436	3002	2693	2576	2375
2	8894	7822	6023	5407	4392	3625	3170	2840	2718	2508
3	9362	8234	6340	5691	4626	3820	3337	2992	2862	2640
4	9830	8643	6654	5978	4857	4010	3501	3138	3006	2771
5	10296	9055	6973	6263	5087	4203	3669	3289	3149	2903
6	10765	9467	7288	6548	5320	4391	3837	3436	3291	3037
7	11232	9878	7609	6830	5551	4583	4004	3587	3434	3167
8	11716	10303	7934	7122	5792	4781	4176	3743	3582	3304
9	12222	10747	8275	7430	6040	4988	4355	3902	3733	3444
10	12746	11208	8629	7750	6298	5200	4541	4072	3894	3591
11	13294	11690	9001	8081	6567	5425	4737	4244	4068	3749
12	13865	12193	9390	8432	6854	5656	4942	4430	4238	3906
13	14461	12714	9791	8792	7145	5900	5152	4619	4422	4078
14	15084	13265	10214	9169	7451	6152	5373	4816	4612	4252

Salaries in Abidjan are paid in Euros.

PPP SALARY SCALE IN YAOUNDÉ
DATE OF ENTRY INTO FORCE: 1 JANUARY 2026
(in Euros)

Grade Step	1	2	3	4	5	6	7	8	9	10
1	7971	7009	5397	4848	3938	3251	2839	2548	2436	2247
2	8413	7399	5698	5115	4155	3429	2999	2686	2571	2372
3	8856	7789	5998	5384	4376	3614	3156	2830	2707	2497
4	9299	8176	6295	5655	4595	3793	3312	2968	2844	2621
5	9739	8566	6596	5924	4812	3976	3471	3111	2979	2746
6	10183	8956	6894	6194	5032	4154	3629	3251	3113	2873
7	10625	9344	7198	6461	5251	4336	3788	3393	3249	2996
8	11083	9747	7505	6737	5479	4522	3950	3541	3388	3126
9	11562	10166	7828	7028	5713	4719	4119	3691	3531	3258
10	12057	10603	8162	7331	5958	4919	4296	3852	3684	3397
11	12575	11058	8515	7644	6212	5132	4481	4015	3848	3546
12	13116	11535	8883	7976	6483	5350	4675	4191	4009	3695
13	13679	12027	9262	8316	6759	5581	4874	4369	4183	3858
14	14269	12548	9662	8673	7048	5819	5083	4556	4363	4022

Salaries in Yaoundé are paid in Euros.

PPP SALARY SCALE IN ADDIS ABABA
DATE OF ENTRY INTO FORCE: 1 JANUARY 2026
(in Euros)

Grade Step	1	2	3	4	5	6	7	8	9	10
1	6359	5591	4305	3868	3141	2593	2265	2032	1944	1793
2	6711	5902	4545	4080	3314	2735	2392	2143	2051	1892
3	7065	6214	4784	4295	3490	2883	2518	2258	2160	1992
4	7418	6522	5021	4511	3665	3026	2642	2368	2269	2091
5	7769	6833	5262	4726	3839	3172	2769	2482	2376	2191
6	8123	7144	5500	4941	4014	3313	2895	2593	2483	2292
7	8476	7454	5742	5154	4189	3459	3022	2707	2592	2390
8	8841	7775	5987	5374	4370	3607	3151	2824	2703	2493
9	9223	8109	6245	5607	4558	3764	3286	2944	2817	2599
10	9618	8458	6511	5848	4753	3924	3427	3073	2938	2710
11	10031	8821	6792	6098	4956	4094	3574	3203	3070	2829
12	10463	9201	7086	6362	5172	4268	3730	3343	3198	2948
13	10912	9594	7388	6634	5391	4452	3888	3485	3337	3077
14	11382	10010	7708	6919	5623	4642	4055	3634	3480	3209

Salaries in Addis Ababa are paid in Euros.

PPP SALARY SCALE IN NAIROBI
DATE OF ENTRY INTO FORCE: 1 JANUARY 2026
(in Euros)

Grade Step	1	2	3	4	5	6	7	8	9	10
1	7047	6196	4771	4286	3481	2874	2510	2252	2154	1987
2	7438	6541	5037	4522	3673	3031	2651	2375	2273	2097
3	7829	6886	5302	4759	3868	3195	2790	2502	2393	2208
4	8221	7228	5565	5000	4062	3353	2928	2624	2514	2317
5	8610	7572	5831	5237	4254	3515	3068	2750	2633	2428
6	9002	7917	6095	5476	4449	3672	3208	2874	2752	2540
7	9393	8261	6363	5711	4642	3833	3348	2999	2872	2649
8	9797	8616	6635	5956	4843	3998	3492	3130	2995	2763
9	10221	8987	6920	6213	5051	4172	3642	3263	3122	2880
10	10659	9373	7216	6481	5267	4349	3798	3405	3256	3003
11	11117	9776	7527	6758	5492	4537	3961	3549	3402	3135
12	11595	10197	7852	7051	5731	4730	4133	3705	3544	3267
13	12093	10632	8188	7352	5975	4934	4309	3863	3698	3410
14	12614	11093	8542	7667	6231	5144	4493	4027	3857	3556

Salaries in Nairobi are paid in USD.

PPP SALARY SCALE IN HARARE
FOR STAFF WHO TOOK UP THEIR DUTIES FROM 1 JUNE 2019, DATE OF ENTRY INTO FORCE: 1 JANUARY 2026
(in US Dollars)

Grade Step	1	2	3	4	5	6	7	8	9	10
1	8063	7090	5460	4904	3984	3288	2872	2577	2465	2273
2	8511	7484	5764	5174	4203	3469	3034	2717	2601	2400
3	8959	7879	6067	5446	4426	3656	3193	2863	2739	2526
4	9407	8271	6368	5721	4648	3837	3351	3002	2877	2651
5	9852	8665	6673	5993	4868	4022	3511	3147	3013	2778
6	10301	9059	6974	6266	5090	4202	3671	3288	3149	2906
7	10748	9452	7281	6535	5312	4386	3832	3432	3286	3031
8	11211	9859	7592	6815	5542	4575	3996	3581	3428	3162
9	11695	10283	7919	7110	5779	4773	4167	3734	3572	3296
10	12196	10725	8257	7416	6027	4976	4346	3897	3726	3437
11	12721	11186	8613	7733	6284	5191	4532	4062	3893	3587
12	13267	11668	8985	8068	6558	5412	4729	4239	4055	3738
13	13837	12166	9369	8413	6837	5646	4930	4420	4231	3902
14	14434	12693	9774	8774	7130	5887	5142	4608	4413	4069

Salaries in Harare are paid in USD

SALARY SCALE IN HARARE
FOR STAFF WHO TOOK UP THEIR DUTIES BEFORE 1 JUNE 2019, DATE OF ENTRY INTO FORCE: 1 JANUARY 2026
(in Euros)

Grade Step	1	2	3	4	5	6	7	8	9	10
1	6,830	6,005	4,625	4,154	3,374	2,786	2,435	2,182	2,088	1,926
2	7,209	6,340	4,881	4,382	3,560	2,940	2,569	2,302	2,204	2,033
3	7,589	6,673	5,139	4,615	3,749	3,097	2,705	2,426	2,321	2,140
4	7,969	7,006	5,394	4,846	3,937	3,252	2,839	2,544	2,437	2,247
5	8,347	7,340	5,653	5,075	4,123	3,406	2,975	2,666	2,552	2,353
6	8,727	7,674	5,909	5,309	4,312	3,559	3,108	2,786	2,668	2,461
7	9,105	8,006	6,166	5,535	4,500	3,716	3,246	2,908	2,784	2,567
8	9,498	8,352	6,431	5,774	4,694	3,875	3,386	3,033	2,903	2,679
9	9,906	8,711	6,707	6,023	4,895	4,042	3,530	3,163	3,027	2,792
10	10,332	9,085	6,996	6,282	5,106	4,216	3,680	3,300	3,157	2,912
11	10,777	9,476	7,297	6,551	5,325	4,398	3,840	3,441	3,296	3,038
12	11,240	9,884	7,610	6,834	5,555	4,585	4,006	3,591	3,436	3,167
13	11,723	10,308	7,937	7,126	5,791	4,781	4,176	3,743	3,584	3,304
14	12,227	10,752	8,278	7,433	6,041	4,986	4,356	3,904	3,737	3,446

Salaries in Harare are paid in USD

PPP SALARY SCALE IN ABUJA
DATE OF ENTRY INTO FORCE: 1 JANUARY 2026 (in Euros)

Grade Step	1	2	3	4	5	6	7	8	9	10
1	3740	3288	2532	2274	1847	1525	1332	1195	1143	1054
2	3947	3471	2673	2399	1949	1609	1407	1260	1206	1113
3	4155	3654	2814	2526	2053	1695	1481	1328	1270	1171
4	4362	3836	2953	2653	2156	1779	1554	1392	1334	1230
5	4569	4018	3095	2779	2257	1865	1628	1460	1397	1288
6	4777	4201	3234	2906	2361	1949	1703	1525	1460	1348
7	4985	4384	3377	3031	2464	2034	1777	1592	1524	1406
8	5199	4572	3521	3160	2570	2122	1853	1661	1590	1466
9	5424	4769	3672	3297	2680	2214	1932	1731	1657	1528
10	5656	4974	3829	3439	2795	2308	2015	1807	1728	1594
11	5899	5188	3994	3586	2914	2407	2102	1884	1805	1663
12	6153	5411	4167	3742	3041	2510	2193	1966	1881	1734
13	6417	5642	4345	3901	3171	2618	2286	2050	1962	1810
14	6694	5887	4533	4069	3307	2730	2385	2137	2047	1887

Salaries in Abuja are paid in EUR