



Resolution No. 14

GA-2022-90-RES-14

Subject: Human Resource Strategy and Diversity

The ICPO-INTERPOL General Assembly, meeting in New Delhi, India, from 18 to 21 October 2022 at its 90th session:

HAVING EXAMINED Report GA-2022-90-REP-08 entitled “Human Resource Strategy and Diversity”,

BEARING IN MIND the need for INTERPOL to align its Human Resource Strategy with the INTERPOL Strategic Framework 2022-2025, adopted by the General Assembly at its 89th session in Istanbul, Turkey, in 2021 (Resolution GA-2021-89-RES-07),

TAKING NOTE of the seven specific action streams through which INTERPOL’s approach to human resources is defined for the period 2023-2025,

ACKNOWLEDGING the importance of promoting diversity within the General Secretariat’s workforce to reflect INTERPOL’s 195 member countries,

CONSIDERING INTERPOL Staff Regulation 2.1(3) which provides that the chief consideration to be taken into account by the Secretary General when appointing officials shall be to provide the Organization with the services of persons possessing the highest standards of efficiency, competence, and integrity,

FURTHER CONSIDERING INTERPOL Staff Regulation 2.1(6) states that the Secretary General shall provide, as far as possible, for an equitable distribution of the posts concerned among nationals of the Organization’s Member States,

SUPPORTS the INTERPOL Human Resource Strategy 2023-2025 and COMMITS to encouraging highly qualified applicants from national administrations in order to further increase diversity within the General Secretariat’s workforce.

Adopted