RESOLUTION

Subject : Implementation of the Strategic Development	Plan
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NOTING the attached Decision No. 4 (CE/99/3) of the Executive Committee,

The ICPO-Interpol General Assembly, meeting in Seoul from 8th to 12th November 1999 at its 68th session:

INSTRUCTS the Executive Committee to carefully supervise the implementation of its Decision No. 4;

APPROVES, in accordance with the above-mentioned Decision No. 4 (CE/99/3) of the Executive Committee, the principles for the further implementation of the Strategic Development Plan.

Adopted

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DECISION No. 4 (99/CE/3)

Subject: Implementation of the Strategic Development Plan

The Executive Committee fully supports the implementation of the Strategic Development Plan and the adoption of the proposed year 2000 budget. However, to ensure that the further implementation of the Strategic Development Plan (SDP) is within the budgetary capacity of Interpol, it is recognized that these efforts will be limited to those core elements of the SDP's seven Action Plans which are intended to evaluate and redefine the roles and responsibilities of Interpol's components, improve performance, review its processes, rules and regulations, and design the most appropriate structure for the Secretariat.

Those elements of the plan which will be implemented immediately include:

Action Plan II(a) - (Performance Improvement - service offerings): Establish a working group to discuss improved service offering, and develop final service offering paper.

<u>Action Plan II(b)</u> - (Performance Improvement - processes): Establish a team comprising key individuals from customer facing and support activities to review service offerings, procedures and regulations which impede performance.

Action Plan II(c) - (Organizational Improvement): Set up a team which can provide an independent view on any required changes to the General Secretariat, and develop proposals for amendments to the organizational structure. This effort will include the use of external management expertise to conduct a management review.

<u>Action Plan III(a)</u> - (NCB Performance Improvement): Establish multi-country working team from the General Secretariat and NCBs to conduct surveys and interviews of NCBs and users to develop models of performance.

Action Plan VII - (Governance): Establish a team comprising staff from the Executive Committee, representative NCBs, the General Secretariat and other law enforcement agencies to consult with Interpol's stakeholders and develop recommendations on governance structures, specifically roles and responsibilities for the GS, NCBs, regional bodies, and the Executive Committee.

In so far as other elements of the plan are concerned, limits will be imposed on all significant budgetary initiatives, hiring increases or renewals, new contracts or equipment acquisitions, or the assumption of new financial obligations of a significant size.

All exceptions will be granted by the Executive Committee through the Steering Committee on an individual basis, once it is assured of the relevance and value of the proposal to the implementation of the SDP.