



## Resolution No. 16

GA-2024-92-RES-16

**Subject:** Amendments to the Staff Regulations

The ICPO-INTERPOL General Assembly, meeting in Glasgow, United Kingdom, from 4 to 7 November 2024 at its 92nd session:

HAVING EXAMINED the amendments to paternity leave and the birth of a child under French law, and the need to adapt and introduce said leave in the rules of the Organization, to be referred to as, “Parental leave for non-birth parents”,

NOTING that these amendments have been proposed, in particular, on the basis of the recommendations made by the Staff Committees under Staff Regulation 9.2(4) and Staff Rule 9.2.8(1),

NOTING that the introduction of a provision governing the new parental leave in the Staff Rules requires, as a prerequisite, an amendment to Staff Regulation 7.1 and a non-substantial amendment to Staff Regulations 8.2(3) and 14.5(1,e),

ENDORSES the General Secretariat’s proposed amendments to the Staff Regulations;

APPROVES all of the amendments to the Staff Regulations, as set out in Appendix 1 of Report GA-2024-92-REP-07, in application of Staff Regulation 14.3;

DECIDES that the aforementioned amendments shall enter into force immediately, following the close of the 92nd session of the General Assembly.

**Adopted: 106 votes in favour, 3 against, 5 abstentions**