



## Eligibility Criteria

**INTERPOL embraces diversity and is committed to achieving diversity and inclusion within its workforce. Qualified applicants from under-represented member countries and women are strongly encouraged to apply. Candidates are not required to hold a working permit or residence card to apply for any of our duty stations.**

- Having reached the age of majority in their country of origin, but being below the retirement age as stated in INTERPOL's Staff Manual.
- Being a national of one of the 195 INTERPOL's member countries.
- Candidates should be able to provide clean criminal records for all the countries where they have lived as well as for the country(ies) of origin.
- Meeting the minimum requirements indicated in the vacancy notice. All requirements stating "required" must be met. Requirements stating for instance "would be an asset" or "would be valuable", are not compulsory eligibility criteria.
- Professional experience is assessed against the selection criteria stated on the vacancy announcement as partially relevant, fully relevant or not relevant. Only fully relevant proven (remunerated) previous professional experience will be considered. As a general rule, internships and proven volunteer work count as half of their total duration if they are longer than six months.
- For secondments: only law enforcement officers or governmental officials are eligible for seconded positions. The official support letter from their National Administration should accompany the application.
- For internships: candidates must be currently enrolled in, or have graduated from, a post-secondary accredited academic institution within the past one year on the date of submission of their application.
- Law enforcement officers applying to contracted posts will be required to provide either a retirement letter, resignation approval or unpaid leave from their Home Administration, if they are selected for the post.