

RESOLUTION

Subject: Solidarity Fund

The ICPO-Interpol General Assembly, meeting in Cancún from 5 to 8 October 2004 at its 73rd session:

NOTING THE CONTENT of Report AG-2004-RAP-03 submitted by the General Secretariat concerning the Revision of the Staff Manual, and the explanations given on the Solidarity Fund,

AWARE that, in application of Regulation 7.3 of the Staff Regulations, the Secretary General is empowered to take exceptional measures of a social nature in favour of an official of the Organization who finds himself in a difficult personal situation, including the granting of a sum of money,

AWARE that, pursuant to Regulation 7.2 of the Staff Regulations, the Secretary General may also wish to address health and safety issues concerning all or a group of officials of the Organization,

REITERATING the importance for the Secretary General to be able to express the Organization's solidarity with an official of the Organization in need or to address health and safety issues,

DECIDES TO ESTABLISH as from 1 November 2004, a Solidarity Fund, in conformity with Article 20 of the Financial Regulations, the purpose of the fund being to provide financial support to an official of the Organization in need or to address health and safety issues;

FURTHER DECIDES

- That the Fund will be used, in conformity with Interpol's Financial Regulations;
- That the Fund will receive financing from:
 - donations that officials and former officials of the Organization may wish to make to the Fund as an expression of solidarity with officials in need;
 - any sum paid in remuneration to an official of the Organization for the presentation of a report, participation at a meeting, or publication of an article on matters relating to Interpol's activities ;
 - sums resulting from the investment of available assets credited to the Solidarity Fund;
 - any sums which the General Assembly may decide to allocate to the Fund;
- That at the end of the financial year a statement of account for the Fund giving details of movements will be included in the Financial Report;
- That the sums granted to officials of the Organization in need may not exceed the sum actually available in the Fund;

- That 40% of the sums available in the Fund shall be exclusively devoted to exceptional measures taken in application of Regulation 7.3 of the Staff Regulations;
- That the Management Committee established pursuant to Regulation 7.3 of the Staff Regulations, operating in the strictest confidence, shall examine situations which may give rise to the use of the Fund and make recommendations to the Secretary General;

ASKS the Secretary General to establish by way of Staff Instruction the appropriate procedure for consultation of the Management Committee.

Adopted.