

Employment conditions for contracted officials

All staff appointed under contract are subject to the INTERPOL Staff Regulations and Rules.

INTERPOL has four categories of posts: non-classified posts, senior management posts (Grades 1 and 2), executive posts (Grades 3 to 5) and administrative posts (Grades 6 to 10). There are different salary scales in effect in each of INTERPOL's duty stations.

Salaries paid to INTERPOL staff are not subject to income tax, but to an internal tax which is deducted by the Organization. Nevertheless, staff members should declare their INTERPOL income to the tax authorities of their duty station."Salary is determined taking into consideration the professional experience of the selected candidate.

For staff recruited to work in Lyon, participation in the French national health social security scheme and a complementary health insurance scheme are compulsory. Staff can further choose between participating in the French pension system or INTERPOL Interim Retirement Scheme. Staff recruited to work in other duty stations shall participate in the INTERPOL Interim Retirement Scheme. For health insurance, staff can either find coverage on their own and receive reimbursement for a portion of premiums or can join a scheme proposed by INTERPOL.

INTERPOL covers the costs of travel from the place of recruitment to the duty station for all new officials and their eligible dependants, as well as removal costs, provided that the official's last place of residence was more than 50 kilometers away from the new place of residence.

Assistance with visa formalities is provided as well as housing assistance.

Officials who are not nationals of the country in which their duty station is located and who have not been a resident of that country for more than three years, shall receive a monthly expatriation allowance (except for Short term contract), the amount of which depends on family situation and duty station. The allowance shall be paid for a maximum of six years.

Officials that were not living in the duty stations at the time of their appointment shall receive upon arrival an installation grant to assist them with their initial expenses (except for Short term contract). The amount of the grant depends on family status and duty station.

Officials employed under a short-term appointment are not entitled to travel or removal expenses upon taking up their position, nor do they receive an installation grant or an expatriation allowance. Depending on their nationality, they may be entitled to a short-term allowance. There is no form of unemployment compensation for an official employed under a short-term appointment.

All Officials shall also be entitled to a transportation allowance.

For your information, employment by an International Organization may require assignment and travel to any part of the world on short notice or for a long duration. Moreover, you may be required to work day and night shifts, on week days and at weekends and on public holidays.

Salary scales

All salary scales are expressed in euros and are monthly gross amounts.

Lyon

Date of entry into force: 1st January 2010

Grade	1	2	3	4	5	6	7	8	9	10
Step										
1	6 701	5 893	4 538	4 076	3 310	2 733	2 388	2 140	2 048	1 888
2	7 074	6 220	4 790	4 300	3 493	2 884	2 521	2 258	2 162	1 994
3	7 447	6 548	5 043	4 527	3 679	3 038	2 653	2 379	2 277	2 099
4	7 820	6 875	5 294	4 754	3 862	3 190	2 785	2 496	2 390	2 204
5	8 190	7 202	5 546	4 980	4 046	3 342	2 919	2 616	2 503	2 308
6	8 564	7 530	5 798	5 207	4 230	3 492	3 050	2 733	2 618	2 414
7	8 935	7 857	6 050	5 431	4 414	3 646	3 184	2 852	2 731	2 519
8	9 320	8 195	6 310	5 665	4 605	3 802	3 321	2 975	2 848	2 627
9	9 720	8 548	6 582	5 909	4 802	3 965	3 464	3 103	2 970	2 739
10	10 139	8 914	6 865	6 164	5 008	4 136	3 611	3 237	3 098	2 857
11	10 574	9 299	7 160	6 428	5 224	4 314	3 767	3 376	3 233	2 981
12	11 030	9 699	7 468	6 705	5 450	4 499	3 930	3 522	3 371	3 107
13	11 503	10 114	7 788	6 992	5 683	4 692	4 098	3 672	3 516	3 242
14	11 998	10 551	8 123	7 293	5 927	4 894	4 274	3 830	3 666	3 381

New York

Date of entry into force: 1st January 2010

Grade	1	2	3	4	5	6	7	8	9	10
Step										
1	7 179	6 313	4 861	4 366	3 546	2 927	2 558	2 293	2 193	2 022
2	7 578	6 664	5 132	4 606	3 742	3 090	2 701	2 419	2 316	2 136
3	7 978	7 015	5 402	4 849	3 941	3 255	2 842	2 548	2 439	2 248
4	8 378	7 365	5 672	5 092	4 137	3 417	2 983	2 673	2 560	2 361
5	8 775	7 715	5 941	5 335	4 334	3 580	3 127	2 802	2 681	2 473
6	9 175	8 067	6 211	5 578	4 532	3 741	3 268	2 927	2 804	2 586
7	9 573	8 418	6 482	5 818	4 728	3 906	3 411	3 055	2 925	2 698
8	9 985	8 780	6 760	6 069	4 933	4 073	3 558	3 187	3 051	2 814
9	10 414	9 157	7 051	6 330	5 145	4 247	3 711	3 324	3 182	2 934
10	10 862	9 550	7 354	6 604	5 365	4 430	3 869	3 467	3 319	3 060
11	11 329	9 962	7 671	6 887	5 596	4 621	4 036	3 617	3 463	3 194
12	11 816	10 391	8 000	7 183	5 838	4 820	4 210	3 773	3 611	3 329
13	12 324	10 836	8 344	7 491	6 088	5 027	4 390	3 934	3 766	3 473
14	12 854	11 304	8 703	7 814	6 350	5 243	4 579	4 103	3 928	3 622

Abidjan

Date of entry into force: 1st January 2010

Grade	2	3	4	5	6	7	8	9	10
Step									
1	5 896	4 540	4 078	3 312	2 734	2 389	2 141	2 048	1 889
2	6 224	4 793	4 302	3 495	2 886	2 522	2 259	2 163	1 994
3	6 552	5 045	4 529	3 680	3 040	2 655	2 380	2 278	2 099
4	6 879	5 297	4 756	3 864	3 191	2 786	2 497	2 391	2 205
5	7 206	5 548	4 982	4 048	3 343	2 920	2 617	2 504	2 309
6	7 534	5 801	5 209	4 232	3 494	3 052	2 734	2 619	2 415
7	7 862	6 054	5 433	4 416	3 648	3 185	2 853	2 732	2 520
8	8 200	6 313	5 668	4 607	3 804	3 323	2 976	2 849	2 628
9	8 552	6 585	5 912	4 805	3 967	3 465	3 105	2 971	2 740
10	8 919	6 869	6 168	5 011	4 138	3 613	3 238	3 100	2 858
11	9 304	7 164	6 432	5 227	4 316	3 769	3 378	3 234	2 983
12	9 705	7 472	6 709	5 453	4 501	3 932	3 523	3 373	3 109
13	10 120	7 793	6 996	5 686	4 695	4 100	3 674	3 517	3 243
14	10 557	8 128	7 297	5 930	4 897	4 276	3 832	3 668	3 383

Bangkok

Date of entry into force: 1st January 2010v

Grade	2	3	4	5	6	7	8	9	10
Step									
1	5 238	4 033	3 623	2 942	2 429	2 122	1 902	1 820	1 678
2	5 529	4 258	3 822	3 105	2 564	2 241	2 007	1 921	1 772
3	5 821	4 482	4 023	3 270	2 700	2 358	2 114	2 024	1 865
4	6 111	4 706	4 225	3 433	2 835	2 475	2 218	2 124	1 959
5	6 402	4 929	4 426	3 596	2 970	2 595	2 325	2 224	2 052
6	6 693	5 154	4 628	3 760	3 104	2 711	2 429	2 327	2 146
7	6 985	5 378	4 827	3 923	3 241	2 830	2 535	2 427	2 239
8	7 285	5 609	5 035	4 093	3 379	2 952	2 644	2 531	2 335
9	7 598	5 851	5 252	4 269	3 524	3 079	2 758	2 640	2 434
10	7 924	6 102	5 480	4 452	3 676	3 210	2 877	2 754	2 539
11	8 266	6 365	5 714	4 643	3 834	3 348	3 001	2 873	2 650
12	8 622	6 638	5 960	4 844	3 999	3 493	3 130	2 996	2 762
13	8 991	6 923	6 215	5 052	4 171	3 643	3 264	3 125	2 881
14	9 379	7 221	6 483	5 269	4 350	3 799	3 404	3 259	3 005

Buenos Aires

Date of entry into force: 1st January 2010

Grade	2	3	4	5	6	7	8	9	10
Step									
1	5 011	3 859	3 466	2 815	2 324	2 030	1 820	1 741	1 605
2	5 290	4 074	3 656	2 971	2 453	2 144	1 920	1 838	1 695
3	5 569	4 288	3 850	3 128	2 584	2 256	2 023	1 936	1 784
4	5 847	4 502	4 043	3 284	2 713	2 368	2 122	2 032	1 875
5	6 125	4 716	4 235	3 441	2 842	2 482	2 224	2 128	1 963
6	6 404	4 931	4 428	3 598	2 970	2 594	2 324	2 226	2 053
7	6 683	5 146	4 618	3 753	3 101	2 707	2 425	2 322	2 142
8	6 970	5 366	4 818	3 916	3 233	2 824	2 530	2 422	2 234
9	7 270	5 598	5 025	4 084	3 372	2 946	2 639	2 526	2 329
10	7 581	5 838	5 243	4 259	3 517	3 071	2 753	2 635	2 430
11	7 909	6 089	5 467	4 443	3 669	3 204	2 871	2 749	2 535
12	8 249	6 351	5 702	4 635	3 826	3 342	2 995	2 867	2 643
13	8 602	6 624	5 947	4 833	3 991	3 485	3 123	2 990	2 757
14	8 974	6 909	6 203	5 041	4 162	3 635	3 257	3 118	2 875

Harare

Date of entry into force: 1st January 2010

Grade	2	3	4	5	6	7	8	9	10
Step									
1	5 044	3 884	3 488	2 833	2 339	2 044	1 832	1 752	1 616
2	5 324	4 100	3 680	2 990	2 469	2 158	1 933	1 850	1 706
3	5 605	4 316	3 874	3 148	2 600	2 271	2 036	1 949	1 796
4	5 885	4 531	4 069	3 305	2 730	2 383	2 136	2 045	1 887
5	6 164	4 747	4 262	3 463	2 860	2 498	2 239	2 142	1 976
6	6 445	4 963	4 456	3 621	2 989	2 611	2 339	2 240	2 066
7	6 726	5 179	4 648	3 778	3 121	2 725	2 441	2 337	2 156
8	7 015	5 401	4 849	3 941	3 254	2 843	2 546	2 437	2 248
9	7 317	5 634	5 058	4 111	3 393	2 965	2 656	2 542	2 344
10	7 630	5 876	5 277	4 287	3 540	3 091	2 770	2 652	2 445
11	7 960	6 129	5 502	4 471	3 692	3 224	2 890	2 767	2 552
12	8 302	6 392	5 739	4 665	3 851	3 364	3 014	2 885	2 660
13	8 658	6 666	5 985	4 864	4 016	3 508	3 143	3 009	2 775
14	9 031	6 953	6 243	5 073	4 189	3 658	3 278	3 138	2 894

Nairobi

Date of entry into force: 1st January 2010

Grade	2	3	4	5	6	7	8	9	10
Step									
1	5 119	3 942	3 541	2 875	2 374	2 074	1 859	1 779	1 640
2	5 404	4 161	3 735	3 035	2 506	2 190	1 962	1 878	1 732
3	5 689	4 381	3 932	3 196	2 639	2 305	2 066	1 978	1 823
4	5 973	4 599	4 130	3 355	2 771	2 419	2 168	2 076	1 915
5	6 257	4 818	4 326	3 515	2 903	2 536	2 272	2 174	2 005
6	6 542	5 037	4 523	3 675	3 034	2 650	2 374	2 274	2 097
7	6 826	5 256	4 718	3 834	3 167	2 766	2 477	2 372	2 188
8	7 120	5 482	4 921	4 000	3 303	2 885	2 584	2 474	2 282
9	7 426	5 718	5 133	4 172	3 444	3 009	2 696	2 580	2 379
10	7 744	5 964	5 355	4 351	3 593	3 137	2 812	2 691	2 482
11	8 079	6 220	5 585	4 538	3 748	3 273	2 933	2 808	2 590
12	8 426	6 488	5 825	4 735	3 908	3 414	3 059	2 928	2 699
13	8 787	6 766	6 075	4 937	4 077	3 560	3 190	3 054	2 816
14	9 167	7 057	6 336	5 149	4 252	3 713	3 327	3 185	2 937

San Salvador

Date of entry into force: 1st January 2010

Grade	2	3	4	5	6	7	8	9	10
Step									
1	4 886	3 762	3 379	2 744	2 266	1 979	1 774	1 697	1 565
2	5 157	3 971	3 565	2 896	2 391	2 090	1 872	1 792	1 653
3	5 429	4 181	3 753	3 050	2 519	2 200	1 972	1 887	1 740
4	5 700	4 389	3 941	3 202	2 645	2 309	2 069	1 981	1 827
5	5 971	4 598	4 128	3 354	2 770	2 420	2 168	2 075	1 914
6	6 243	4 807	4 317	3 507	2 895	2 529	2 266	2 170	2 001
7	6 515	5 016	4 502	3 659	3 023	2 639	2 364	2 264	2 088
8	6 795	5 232	4 697	3 818	3 152	2 753	2 466	2 361	2 178
9	7 087	5 457	4 899	3 982	3 287	2 872	2 573	2 462	2 271
10	7 391	5 692	5 111	4 152	3 429	2 994	2 683	2 569	2 369
11	7 710	5 937	5 330	4 331	3 576	3 123	2 799	2 680	2 472
12	8 042	6 191	5 559	4 518	3 730	3 258	2 920	2 795	2 576
13	8 386	6 457	5 797	4 712	3 890	3 398	3 045	2 915	2 688
14	8 748	6 735	6 047	4 914	4 058	3 544	3 176	3 040	2 803

VIENNA

Date of entry into force: 1st January 2010

Grade	1	2	3	4	5	6	7	8	9	10
Step										
1	6 701	5 893	4 538	4 076	3 310	2 733	2 388	2 140	2 048	1 888
2	7 074	6 220	4 790	4 300	3 493	2 884	2 521	2 258	2 162	1 994
3	7 447	6 548	5 043	4 527	3 679	3 038	2 653	2 379	2 277	2 099
4	7 820	6 875	5 294	4 754	3 862	3 190	2 785	2 496	2 390	2 204
5	8 190	7 202	5 546	4 980	4 046	3 342	2 919	2 616	2 503	2 308
6	8 564	7 530	5 798	5 207	4 230	3 492	3 050	2 733	2 618	2 414
7	8 935	7 857	6 050	5 431	4 414	3 646	3 184	2 852	2 731	2 519
8	9 320	8 195	6 310	5 665	4 605	3 802	3 321	2 975	2 848	2 627
9	9 720	8 548	6 582	5 909	4 802	3 965	3 464	3 103	2 970	2 739
10	10 139	8 914	6 865	6 164	5 008	4 136	3 611	3 237	3 098	2 857
11	10 574	9 299	7 160	6 428	5 224	4 314	3 767	3 376	3 233	2 981
12	11 030	9 699	7 468	6 705	5 450	4 499	3 930	3 522	3 371	3 107
13	11 503	10 114	7 788	6 992	5 683	4 692	4 098	3 672	3 516	3 242
14	11 998	10 551	8 123	7 293	5 927	4 894	4 274	3 830	3 666	3 381

THE HAGUE

Date of entry into force: 1st January 2010

Grade Step	1	2	3	4	5	6	7	8	9	10
1	6 477	5 696	4 386	3 940	3 199	2 642	2 308	2 068	1 979	1 825
2	6 837	6 012	4 630	4 156	3 376	2 788	2 437	2 182	2 090	1 927
3	7 198	6 329	4 874	4 376	3 556	2 936	2 564	2 299	2 201	2 029
4	7 558	6 645	5 117	4 595	3 733	3 083	2 692	2 413	2 310	2 130
5	7 916	6 961	5 360	4 813	3 911	3 230	2 821	2 528	2 419	2 231
6	8 278	7 278	5 604	5 033	4 089	3 375	2 948	2 642	2 530	2 333
7	8 636	7 594	5 848	5 249	4 266	3 524	3 077	2 757	2 640	2 435
8	9 008	7 921	6 099	5 476	4 451	3 675	3 210	2 875	2 753	2 539
9	9 395	8 262	6 362	5 711	4 641	3 832	3 348	2 999	2 871	2 647
10	9 800	8 616	6 635	5 958	4 840	3 998	3 490	3 129	2 994	2 761
11	10 220	8 988	6 920	6 213	5 049	4 170	3 641	3 263	3 125	2 881
12	10 661	9 375	7 218	6 481	5 268	4 349	3 799	3 404	3 258	3 003
13	11 118	9 776	7 527	6 758	5 493	4 535	3 961	3 549	3 398	3 134
14	11 597	10 198	7 851	7 049	5 729	4 730	4 131	3 702	3 543	3 268

Geneva

Date of entry into force: 1st January 2010

Grade Step	1	2	3	4	5	6	7	8	9	10
1	7 401	6 509	5 012	4 502	3 656	3 018	2 637	2 364	2 262	2 085
2	7 813	6 870	5 290	4 749	3 858	3 185	2 784	2 494	2 388	2 202
3	8 225	7 232	5 570	5 000	4 063	3 355	2 930	2 628	2 515	2 318
4	8 637	7 593	5 847	5 251	4 265	3 523	3 076	2 757	2 640	2 434
5	9 046	7 954	6 125	5 500	4 469	3 691	3 224	2 889	2 764	2 549
6	9 459	8 317	6 404	5 751	4 672	3 857	3 369	3 018	2 891	2 666
7	9 868	8 678	6 682	5 998	4 875	4 027	3 517	3 150	3 016	2 782
8	10 294	9 051	6 969	6 257	5 086	4 199	3 668	3 286	3 146	2 901
9	10 735	9 441	7 270	6 526	5 304	4 379	3 826	3 427	3 280	3 025
10	11 198	9 845	7 582	6 808	5 531	4 568	3 988	3 575	3 422	3 155
11	11 679	10 270	7 908	7 099	5 770	4 765	4 161	3 729	3 571	3 292
12	12 182	10 712	8 248	7 405	6 019	4 969	4 341	3 890	3 723	3 432
13	12 705	11 171	8 602	7 722	6 277	5 182	4 526	4 056	3 883	3 581
14	13 251	11 653	8 972	8 055	6 546	5 405	4 720	4 230	4 049	3 734

YAOUNDE

Date of entry into force: 1st January 2010

Grade Step	1	2	3	4	5	6	7	8	9	10
1	6 536	5 748	4 426	3 976	3 228	2 666	2 329	2 087	1 998	1 841
2	6 900	6 067	4 672	4 194	3 407	2 813	2 459	2 202	2 109	1 945
3	7 263	6 387	4 919	4 415	3 588	2 963	2 588	2 320	2 221	2 047
4	7 627	6 706	5 164	4 637	3 767	3 111	2 716	2 434	2 331	2 150
5	7 988	7 024	5 409	4 857	3 946	3 260	2 847	2 552	2 441	2 251
6	8 353	7 344	5 655	5 079	4 126	3 406	2 975	2 666	2 553	2 355
7	8 715	7 663	5 901	5 297	4 305	3 556	3 106	2 782	2 664	2 457
8	9 090	7 993	6 154	5 525	4 491	3 708	3 239	2 902	2 778	2 562
9	9 480	8 337	6 420	5 763	4 684	3 867	3 379	3 027	2 897	2 671
10	9 889	8 694	6 696	6 012	4 885	4 034	3 522	3 157	3 022	2 787
11	10 313	9 070	6 984	6 270	5 095	4 208	3 674	3 293	3 153	2 908
12	10 758	9 460	7 284	6 540	5 316	4 388	3 833	3 435	3 288	3 030
13	11 219	9 865	7 596	6 820	5 543	4 576	3 997	3 581	3 429	3 162
14	11 702	10 291	7 923	7 113	5 781	4 773	4 169	3 736	3 576	3 298

BRUSSELS

Date of entry into force: 1st January 2010

Grade Step	1	2	3	4	5	6	7	8	9	10
1	6 611	5 813	4 477	4 021	3 265	2 696	2 356	2 111	2 020	1 863
2	6 979	6 136	4 725	4 242	3 446	2 845	2 487	2 228	2 133	1 967
3	7 346	6 460	4 975	4 466	3 629	2 997	2 617	2 347	2 246	2 071
4	7 714	6 782	5 223	4 690	3 810	3 147	2 747	2 462	2 358	2 174
5	8 079	7 105	5 471	4 913	3 991	3 297	2 880	2 581	2 469	2 277
6	8 448	7 428	5 720	5 137	4 173	3 445	3 009	2 696	2 583	2 381
7	8 814	7 751	5 968	5 358	4 354	3 597	3 141	2 814	2 694	2 485
8	9 194	8 084	6 225	5 589	4 543	3 751	3 276	2 935	2 810	2 592
9	9 589	8 433	6 493	5 829	4 737	3 911	3 417	3 061	2 930	2 702
10	10 002	8 794	6 772	6 081	4 940	4 080	3 562	3 193	3 056	2 818
11	10 431	9 173	7 063	6 341	5 153	4 256	3 716	3 330	3 189	2 941
12	10 881	9 568	7 367	6 614	5 376	4 438	3 877	3 474	3 325	3 065
13	11 348	9 977	7 683	6 898	5 606	4 629	4 043	3 622	3 469	3 198
14	11 836	10 409	8 013	7 195	5 847	4 828	4 216	3 778	3 617	3 335