



Resolution No. 13

AG-2016-RES-13

Subject: Introduction of an independent social security system for the Organization

The ICPO-INTERPOL General Assembly, meeting in Bali, Indonesia, from 7 to 10 November 2016 at its 85th session:

MINDFUL of Staff Regulation 14.3 in application of which the provisions of the Staff Regulations may be amended by the General Assembly,

MINDFUL of the Organization's Financial Regulation 4.2 on the creation of Funds,

HAVING EXAMINED Report AG-2016-RAP-03 regarding the introduction of an independent social security system for the Organization,

HAVING EXAMINED the opinion of the Staff Committees (in Lyon and Singapore) which, pursuant to Staff Rule 9.2.8, were informed of the proposed amendments to the Staff Manual,

1. Draft Agreement to be signed between the ICPO-INTERPOL and the French Republic regarding the social security cover for the Organization's officials.

APPROVES the provisions of the draft Agreement to be signed between the ICPO-INTERPOL and the French Republic regarding the social security cover for the Organization's officials (see Appendix 1) and authorizes the Secretary General to sign this Agreement;

2. Amendments to Chapter 7 of the Staff Manual ("Independent social security system and staff welfare" and its Appendices), the "Rules and Implementing Instructions for the ICPO-INTERPOL Pension Scheme", and the "Rules and Implementing Instructions for the Medical and Death/Invalidity Insurance Scheme of the ICPO-INTERPOL":

APPROVES the amendments to Chapter 7 of the Staff Manual as presented in Appendix 2 to the present document (**articles in bold**);

APPROVES the provisions of the Rules for the Organization's Pension Scheme, as presented in Appendix 5 to the Staff Manual, including the provisions stipulating that the member countries will guarantee payment should the Organization's Pension Scheme fail;

APPROVES the provisions of the Rules for the Organization's Medical and Death/Invalidity Insurance Scheme as presented in Appendix 6 to the Staff Manual;

DECIDES that the amendments to the Staff Manual, and the Rules for the Organization's Medical and Death/Invalidity Insurance Scheme and the Rules for the Organization's Pension Scheme shall enter into force at the earliest on 1 January 2017 or, at the latest, on the date of entry into force of the Agreement between the Government of the French Republic and the Organization concerning the disaffiliation of the Organization's officials performing their duties in Lyon;

3. *Creation and management of the INTERPOL Pension Fund:*

NOTES that the Fund's assets must be kept separate from all the other assets of the Organization;

ALSO NOTES that the Pension Fund's assets may only be used to cover pension-related obligations, as defined in the Rules for the Pension Scheme, and the Fund's authorized expenditures;

APPROVES the creation of the INTERPOL Pension Fund;

APPROVES the provisions of the Statutes of the INTERPOL Pension Fund (Appendix 5);

APPROVES the conditions for reconstituting the capital of the Pension Fund;

INVITES the Secretary General to invest the Fund's assets on the money market pending the initial decisions on the investment policy.

Adopted